

**Table 32 - CONFIDENTIAL**  
**2025-2026**

Effective 7/1/2025-6/30/2026

RANGE	Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
1	Hourly	\$32.68	\$33.99	\$35.35	\$36.76	\$38.23	\$39.76	\$41.35	\$43.01	\$44.73
	Monthly	\$5,664.75	\$5,891.42	\$6,127.08	\$6,372.17	\$6,627.08	\$6,892.17	\$7,167.92	\$7,454.67	\$7,752.92
	Annual	\$67,977	\$70,697	\$73,525	\$76,466	\$79,525	\$82,706	\$86,015	\$89,456	\$93,035
2	Hourly	\$33.66	\$35.01	\$36.41	\$37.87	\$39.38	\$40.96	\$42.60	\$44.30	\$46.07
	Monthly	\$5,834.75	\$6,068.17	\$6,310.92	\$6,563.42	\$6,826.00	\$7,099.08	\$7,383.08	\$7,678.42	\$7,985.58
	Annual	\$70,017	\$72,818	\$75,731	\$78,761	\$81,912	\$85,189	\$88,597	\$92,141	\$95,827
3	Hourly	\$34.67	\$36.06	\$37.50	\$39.00	\$40.56	\$42.19	\$43.87	\$45.63	\$47.45
	Monthly	\$6,009.83	\$6,250.25	\$6,500.33	\$6,760.42	\$7,030.83	\$7,312.08	\$7,604.58	\$7,908.83	\$8,225.25
	Annual	\$72,118	\$75,003	\$78,004	\$81,125	\$84,370	\$87,745	\$91,255	\$94,906	\$98,703
4	Hourly	\$35.71	\$37.14	\$38.63	\$40.17	\$41.78	\$43.45	\$45.19	\$47.00	\$48.88
	Monthly	\$6,190.17	\$6,437.83	\$6,695.42	\$6,963.25	\$7,241.83	\$7,531.58	\$7,832.92	\$8,146.25	\$8,472.17
	Annual	\$74,282	\$77,254	\$80,345	\$83,559	\$86,902	\$90,379	\$93,995	\$97,755	\$101,666
5	Hourly	\$36.78	\$38.26	\$39.79	\$41.38	\$43.03	\$44.76	\$46.55	\$48.41	\$50.34
	Monthly	\$6,375.92	\$6,631.00	\$6,896.25	\$7,172.17	\$7,459.08	\$7,757.50	\$8,067.83	\$8,390.58	\$8,726.25
	Annual	\$76,511	\$79,572	\$82,755	\$86,066	\$89,509	\$93,090	\$96,814	\$100,687	\$104,715
6	Hourly	\$37.89	\$39.40	\$40.98	\$42.62	\$44.33	\$46.10	\$47.94	\$49.86	\$51.86
	Monthly	\$6,567.25	\$6,830.00	\$7,103.25	\$7,387.42	\$7,682.92	\$7,990.25	\$8,309.92	\$8,642.33	\$8,988.08
	Annual	\$78,807	\$81,960	\$85,239	\$88,649	\$92,195	\$95,883	\$99,719	\$103,708	\$107,857
7	Hourly	\$39.03	\$40.59	\$42.21	\$43.90	\$45.66	\$47.48	\$49.38	\$51.36	\$53.41
	Monthly	\$6,764.33	\$7,034.92	\$7,316.33	\$7,609.00	\$7,913.42	\$8,230.00	\$8,559.25	\$8,901.67	\$9,257.75
	Annual	\$81,172	\$84,419	\$87,796	\$91,308	\$94,961	\$98,760	\$102,711	\$106,820	\$111,093
8	Hourly	\$40.20	\$41.81	\$43.48	\$45.22	\$47.03	\$48.91	\$50.86	\$52.90	\$55.01
	Monthly	\$6,967.33	\$7,246.08	\$7,536.00	\$7,837.50	\$8,151.00	\$8,477.08	\$8,816.17	\$9,168.83	\$9,535.67
	Annual	\$83,608	\$86,953	\$90,432	\$94,050	\$97,812	\$101,725	\$105,794	\$110,026	\$114,428
9	Hourly	\$41.40	\$43.06	\$44.78	\$46.57	\$48.44	\$50.37	\$52.39	\$54.49	\$56.67
	Monthly	\$7,176.42	\$7,463.50	\$7,762.08	\$8,072.58	\$8,395.50	\$8,731.33	\$9,080.67	\$9,443.92	\$9,821.75
	Annual	\$86,117	\$89,562	\$93,145	\$96,871	\$100,746	\$104,776	\$108,968	\$113,327	\$117,861
10	Hourly	\$42.65	\$44.35	\$46.13	\$47.97	\$49.89	\$51.89	\$53.96	\$56.12	\$58.37
	Monthly	\$7,391.75	\$7,687.50	\$7,995.00	\$8,314.83	\$8,647.50	\$8,993.42	\$9,353.17	\$9,727.33	\$10,116.50
	Annual	\$88,701	\$92,250	\$95,940	\$99,778	\$103,770	\$107,921	\$112,238	\$116,728	\$121,398
11	Hourly	\$43.93	\$45.68	\$47.51	\$49.41	\$51.39	\$53.44	\$55.58	\$57.80	\$60.12
	Monthly	\$7,613.58	\$7,918.17	\$8,234.92	\$8,564.33	\$8,906.92	\$9,263.25	\$9,633.83	\$10,019.25	\$10,420.08
	Annual	\$91,363	\$95,018	\$98,819	\$102,772	\$106,883	\$111,159	\$115,606	\$120,231	\$125,041
12	Hourly	\$45.24	\$47.05	\$48.94	\$50.89	\$52.93	\$55.05	\$57.25	\$59.54	\$61.92
	Monthly	\$7,842.00	\$8,155.75	\$8,482.00	\$8,821.33	\$9,174.25	\$9,541.25	\$9,922.92	\$10,319.83	\$10,732.67
	Annual	\$94,104	\$97,869	\$101,784	\$105,856	\$110,091	\$114,495	\$119,075	\$123,838	\$128,792
13	Hourly	\$46.60	\$48.47	\$50.40	\$52.42	\$54.52	\$56.70	\$58.97	\$61.33	\$63.78
	Monthly	\$8,077.33	\$8,400.50	\$8,736.58	\$9,086.08	\$9,449.58	\$9,827.58	\$10,220.75	\$10,629.58	\$11,054.83
	Annual	\$96,928	\$100,806	\$104,839	\$109,033	\$113,395	\$117,931	\$122,649	\$127,555	\$132,658
14	Hourly	\$48.00	\$49.92	\$51.92	\$53.99	\$56.15	\$58.40	\$60.74	\$63.17	\$65.69
	Monthly	\$8,319.67	\$8,652.50	\$8,998.67	\$9,358.67	\$9,733.08	\$10,122.42	\$10,527.33	\$10,948.50	\$11,386.50
	Annual	\$99,836	\$103,830	\$107,984	\$112,304	\$116,797	\$121,469	\$126,328	\$131,382	\$136,638