

**TABLE 29 - CSEA 10 Month  
2025-2026**

Effective July 1, 2025 - June 30, 2026

Range	Type	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
15	Hourly	\$22.03	\$22.58	\$23.14	\$23.71	\$24.31	\$24.91	\$25.53	\$26.18	\$26.84
	Monthly	\$3,818.10	\$3,913.00	\$4,010.40	\$4,109.40	\$4,213.80	\$4,317.70	\$4,424.90	\$4,537.40	\$4,652.50
	Annual	\$38,181.00	\$39,130.00	\$40,104.00	\$41,094.00	\$42,138.00	\$43,177.00	\$44,249.00	\$45,374.00	\$46,525.00
16	Hourly	\$22.58	\$23.14	\$23.71	\$24.31	\$24.91	\$25.53	\$26.18	\$26.84	\$27.50
	Monthly	\$3,913.00	\$4,010.40	\$4,109.40	\$4,213.80	\$4,317.70	\$4,424.90	\$4,537.40	\$4,652.50	\$4,766.40
	Annual	\$39,130.00	\$40,104.00	\$41,094.00	\$42,138.00	\$43,177.00	\$44,249.00	\$45,374.00	\$46,525.00	\$47,664.00
17	Hourly	\$23.14	\$23.71	\$24.31	\$24.91	\$25.53	\$26.18	\$26.84	\$27.50	\$28.19
	Monthly	\$4,010.40	\$4,109.40	\$4,213.80	\$4,317.70	\$4,424.90	\$4,537.40	\$4,652.50	\$4,766.40	\$4,886.90
	Annual	\$40,104.00	\$41,094.00	\$42,138.00	\$43,177.00	\$44,249.00	\$45,374.00	\$46,525.00	\$47,664.00	\$48,869.00
18	Hourly	\$23.71	\$24.31	\$24.91	\$25.53	\$26.18	\$26.84	\$27.50	\$28.19	\$28.90
	Monthly	\$4,109.40	\$4,213.80	\$4,317.70	\$4,424.90	\$4,537.40	\$4,652.50	\$4,766.40	\$4,886.90	\$5,009.00
	Annual	\$41,094.00	\$42,138.00	\$43,177.00	\$44,249.00	\$45,374.00	\$46,525.00	\$47,664.00	\$48,869.00	\$50,090.00
19	Hourly	\$24.31	\$24.91	\$25.53	\$26.18	\$26.84	\$27.50	\$28.19	\$28.90	\$29.62
	Monthly	\$4,213.80	\$4,317.70	\$4,424.90	\$4,537.40	\$4,652.50	\$4,766.40	\$4,886.90	\$5,009.00	\$5,133.60
	Annual	\$42,138.00	\$43,177.00	\$44,249.00	\$45,374.00	\$46,525.00	\$47,664.00	\$48,869.00	\$50,090.00	\$51,336.00
20	Hourly	\$24.91	\$25.53	\$26.18	\$26.84	\$27.50	\$28.19	\$28.90	\$29.62	\$30.35
	Monthly	\$4,317.70	\$4,424.90	\$4,537.40	\$4,652.50	\$4,766.40	\$4,886.90	\$5,009.00	\$5,133.60	\$5,260.80
	Annual	\$43,177.00	\$44,249.00	\$45,374.00	\$46,525.00	\$47,664.00	\$48,869.00	\$50,090.00	\$51,336.00	\$52,608.00
21	Hourly	\$25.53	\$26.18	\$26.84	\$27.50	\$28.19	\$28.90	\$29.62	\$30.35	\$31.13
	Monthly	\$4,424.90	\$4,537.40	\$4,652.50	\$4,766.40	\$4,886.90	\$5,009.00	\$5,133.60	\$5,260.80	\$5,395.00
	Annual	\$44,249.00	\$45,374.00	\$46,525.00	\$47,664.00	\$48,869.00	\$50,090.00	\$51,336.00	\$52,608.00	\$53,950.00
22	Hourly	\$26.18	\$26.84	\$27.50	\$28.19	\$28.90	\$29.62	\$30.35	\$31.13	\$31.89
	Monthly	\$4,537.40	\$4,652.50	\$4,766.40	\$4,886.90	\$5,009.00	\$5,133.60	\$5,260.80	\$5,395.00	\$5,527.90
	Annual	\$45,374.00	\$46,525.00	\$47,664.00	\$48,869.00	\$50,090.00	\$51,336.00	\$52,608.00	\$53,950.00	\$55,279.00
23	Hourly	\$26.84	\$27.50	\$28.19	\$28.90	\$29.62	\$30.35	\$31.13	\$31.89	\$32.69
	Monthly	\$4,652.50	\$4,766.40	\$4,886.90	\$5,009.00	\$5,133.60	\$5,260.80	\$5,395.00	\$5,527.90	\$5,665.90
	Annual	\$46,525.00	\$47,664.00	\$48,869.00	\$50,090.00	\$51,336.00	\$52,608.00	\$53,950.00	\$55,279.00	\$56,659.00
24	Hourly	\$27.50	\$28.19	\$28.90	\$29.62	\$30.35	\$31.13	\$31.89	\$32.69	\$33.51
	Monthly	\$4,766.40	\$4,886.90	\$5,009.00	\$5,133.60	\$5,260.80	\$5,395.00	\$5,527.90	\$5,665.90	\$5,808.10
	Annual	\$47,664.00	\$48,869.00	\$50,090.00	\$51,336.00	\$52,608.00	\$53,950.00	\$55,279.00	\$56,659.00	\$58,081.00
25	Hourly	\$28.19	\$28.90	\$29.62	\$30.35	\$31.13	\$31.89	\$32.69	\$33.51	\$34.35
	Monthly	\$4,886.90	\$5,009.00	\$5,133.60	\$5,260.80	\$5,395.00	\$5,527.90	\$5,665.90	\$5,808.10	\$5,953.10
	Annual	\$48,869.00	\$50,090.00	\$51,336.00	\$52,608.00	\$53,950.00	\$55,279.00	\$56,659.00	\$58,081.00	\$59,531.00
26	Hourly	\$28.90	\$29.62	\$30.35	\$31.13	\$31.89	\$32.69	\$33.51	\$34.35	\$35.21
	Monthly	\$5,009.00	\$5,133.60	\$5,260.80	\$5,395.00	\$5,527.90	\$5,665.90	\$5,808.10	\$5,953.10	\$6,102.10
	Annual	\$50,090.00	\$51,336.00	\$52,608.00	\$53,950.00	\$55,279.00	\$56,659.00	\$58,081.00	\$59,531.00	\$61,021.00
27	Hourly	\$29.62	\$30.35	\$31.13	\$31.89	\$32.69	\$33.51	\$34.35	\$35.21	\$36.08
	Monthly	\$5,133.60	\$5,260.80	\$5,395.00	\$5,527.90	\$5,665.90	\$5,808.10	\$5,953.10	\$6,102.10	\$6,254.00
	Annual	\$51,336.00	\$52,608.00	\$53,950.00	\$55,279.00	\$56,659.00	\$58,081.00	\$59,531.00	\$61,021.00	\$62,540.00
28	Hourly	\$30.35	\$31.13	\$31.89	\$32.69	\$33.51	\$34.35	\$35.21	\$36.08	\$36.99
	Monthly	\$5,260.80	\$5,395.00	\$5,527.90	\$5,665.90	\$5,808.10	\$5,953.10	\$6,102.10	\$6,254.00	\$6,411.10
	Annual	\$52,608.00	\$53,950.00	\$55,279.00	\$56,659.00	\$58,081.00	\$59,531.00	\$61,021.00	\$62,540.00	\$64,111.00
29	Hourly	\$31.13	\$31.89	\$32.69	\$33.51	\$34.35	\$35.21	\$36.08	\$36.99	\$37.90
	Monthly	\$5,395.00	\$5,527.90	\$5,665.90	\$5,808.10	\$5,953.10	\$6,102.10	\$6,254.00	\$6,411.10	\$6,569.70
	Annual	\$53,950.00	\$55,279.00	\$56,659.00	\$58,081.00	\$59,531.00	\$61,021.00	\$62,540.00	\$64,111.00	\$65,697.00
30	Hourly	\$31.89	\$32.69	\$33.51	\$34.35	\$35.21	\$36.08	\$36.99	\$37.90	\$38.86
	Monthly	\$5,527.90	\$5,665.90	\$5,808.10	\$5,953.10	\$6,102.10	\$6,254.00	\$6,411.10	\$6,569.70	\$6,736.30
	Annual	\$55,279.00	\$56,659.00	\$58,081.00	\$59,531.00	\$61,021.00	\$62,540.00	\$64,111.00	\$65,697.00	\$67,363.00

Range	Type	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
31	Hourly	\$32.69	\$33.51	\$34.35	\$35.21	\$36.08	\$36.99	\$37.90	\$38.86	\$39.83
	Monthly	\$5,665.90	\$5,808.10	\$5,953.10	\$6,102.10	\$6,254.00	\$6,411.10	\$6,569.70	\$6,736.30	\$6,904.30
	Annual	\$56,659.00	\$58,081.00	\$59,531.00	\$61,021.00	\$62,540.00	\$64,111.00	\$65,697.00	\$67,363.00	\$69,043.00
32	Hourly	\$33.51	\$34.35	\$35.21	\$36.08	\$36.99	\$37.90	\$38.86	\$39.83	\$40.83
	Monthly	\$5,808.10	\$5,953.10	\$6,102.10	\$6,254.00	\$6,411.10	\$6,569.70	\$6,736.30	\$6,904.30	\$7,076.40
	Annual	\$58,081.00	\$59,531.00	\$61,021.00	\$62,540.00	\$64,111.00	\$65,697.00	\$67,363.00	\$69,043.00	\$70,764.00
33	Hourly	\$34.35	\$35.21	\$36.08	\$36.99	\$37.90	\$38.86	\$39.83	\$40.83	\$41.84
	Monthly	\$5,953.10	\$6,102.10	\$6,254.00	\$6,411.10	\$6,569.70	\$6,736.30	\$6,904.30	\$7,076.40	\$7,252.30
	Annual	\$59,531.00	\$61,021.00	\$62,540.00	\$64,111.00	\$65,697.00	\$67,363.00	\$69,043.00	\$70,764.00	\$72,523.00
34	Hourly	\$35.21	\$36.08	\$36.93	\$37.90	\$38.86	\$39.83	\$40.83	\$41.84	\$42.89
	Monthly	\$6,102.10	\$6,254.00	\$6,400.30	\$6,569.70	\$6,736.30	\$6,904.30	\$7,076.40	\$7,252.30	\$7,434.00
	Annual	\$61,021.00	\$62,540.00	\$64,003.00	\$65,697.00	\$67,363.00	\$69,043.00	\$70,764.00	\$72,523.00	\$74,340.00
35	Hourly	\$36.08	\$36.99	\$37.90	\$38.86	\$39.83	\$40.83	\$41.84	\$42.89	\$43.97
	Monthly	\$6,254.00	\$6,411.10	\$6,569.70	\$6,736.30	\$6,904.30	\$7,076.40	\$7,252.30	\$7,434.00	\$7,620.90
	Annual	\$62,540.00	\$64,111.00	\$65,697.00	\$67,363.00	\$69,043.00	\$70,764.00	\$72,523.00	\$74,340.00	\$76,209.00
36	Hourly	\$36.99	\$37.90	\$38.86	\$39.83	\$40.83	\$41.84	\$42.89	\$43.97	\$45.05
	Monthly	\$6,411.10	\$6,569.70	\$6,736.30	\$6,904.30	\$7,076.40	\$7,252.30	\$7,434.00	\$7,620.90	\$7,809.20
	Annual	\$64,111.00	\$65,697.00	\$67,363.00	\$69,043.00	\$70,764.00	\$72,523.00	\$74,340.00	\$76,209.00	\$78,092.00
37	Hourly	\$37.90	\$38.86	\$39.83	\$40.83	\$41.84	\$42.89	\$43.97	\$45.05	\$46.19
	Monthly	\$6,569.70	\$6,736.30	\$6,904.30	\$7,076.40	\$7,252.30	\$7,434.00	\$7,620.90	\$7,809.20	\$8,005.60
	Annual	\$65,697.00	\$67,363.00	\$69,043.00	\$70,764.00	\$72,523.00	\$74,340.00	\$76,209.00	\$78,092.00	\$80,056.00
38	Hourly	\$38.86	\$39.83	\$40.83	\$41.84	\$42.89	\$43.97	\$45.05	\$46.19	\$47.34
	Monthly	\$6,736.30	\$6,904.30	\$7,076.40	\$7,252.30	\$7,434.00	\$7,620.90	\$7,809.20	\$8,005.60	\$8,206.30
	Annual	\$67,363.00	\$69,043.00	\$70,764.00	\$72,523.00	\$74,340.00	\$76,209.00	\$78,092.00	\$80,056.00	\$82,063.00
39	Hourly	\$39.83	\$40.83	\$41.84	\$42.89	\$43.97	\$45.05	\$46.19	\$47.34	\$48.52
	Monthly	\$6,904.30	\$7,076.40	\$7,252.30	\$7,434.00	\$7,620.90	\$7,809.20	\$8,005.60	\$8,206.30	\$8,410.70
	Annual	\$69,043.00	\$70,764.00	\$72,523.00	\$74,340.00	\$76,209.00	\$78,092.00	\$80,056.00	\$82,063.00	\$84,107.00
40	Hourly	\$40.83	\$41.84	\$42.89	\$43.97	\$45.05	\$46.19	\$47.34	\$48.52	\$49.73
	Monthly	\$7,076.40	\$7,252.30	\$7,434.00	\$7,620.90	\$7,809.20	\$8,005.60	\$8,206.30	\$8,410.70	\$8,619.30
	Annual	\$70,764.00	\$72,523.00	\$74,340.00	\$76,209.00	\$78,092.00	\$80,056.00	\$82,063.00	\$84,107.00	\$86,193.00